

Slavery and Human Trafficking Guidance

The Guinness Partnership is opposed to slavery and human trafficking and we want to do what we can to combat such abuses in our business and supply chains.

We will always act ethically and with the highest standards of integrity, quality, probity, openness and accountability in all our business operations and relationships.

We will develop, implement and enforce processes and controls that seek to ensure slavery and human trafficking is not taking place within our business or in our supply chains.

We will not deal with any business knowingly involved in slavery or human trafficking.

What The Guinness Partnership is committed to:

Raising awareness of this issue amongst our suppliers and making sure they take appropriate steps to ensure that there is no slavery or human trafficking in their business or supply chains.

Asking new and existing suppliers to declare that they are not involved in slavery or human trafficking and are fully compliant with the Modern Slavery Act 2015.

Monitoring our business and our supply chains to ensure we are free from slavery and human trafficking.

Acting promptly where a compliance breach has been identified and feeding back lessons learnt.

What we expect from our supply chain:

1. To be aware of their responsibilities under the Modern Slavery Act 2015, which can be found at [Modern Slavery Act 2015 - Legislation.gov.uk](http://Modern.Slavery.Act.2015 - Legislation.gov.uk)
2. To establish clear lines of responsibility for detection, recording and reporting slavery and human trafficking concerns.
3. To ensure that their staff receive training on the Modern Slavery Act 2015 to help them identify, record, report and act upon any instances or suspicions.
4. To declare that they are not involved in slavery or human trafficking and are fully compliant with the Modern Slavery Act 2015.